

## DEIRDRE HUGHES

### SELECTED PUBLISHED WORKS

The *selected* listing below is presented in chronological order, from 2013 - 2001.

#### *Single authored publications*

- Hughes, D. (*in press*) The changing UK careers landscape: tidal waves, turbulence and transformation, *British Journal for Guidance and Counselling*.
- Hughes, D. (2013) An Expanded Model of Careers Professional Identity: time for change? *British Journal for Guidance and Counselling*, Volume 41, (1), February 2013, pp. 58-68  
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- Hughes, D. (2012) *Improving Lifelong Career Guidance and ICT Support project: Legislation on Career Guidance in EU member states*, EU-funded project on behalf of the Croatian Public Employment Service and Tribal Education Ltd, February 2012
- Hughes, D. (2012) *Improving Lifelong Career Guidance and ICT Support project: Analysis and assessment of the statutory provisions underpinning National Guidance Fora in EU Member State*, EU-funded project managed by the Croatian Public Employment Service and Tribal Education Ltd, February 2012
- Hughes, D. (2012) The Right Advice at the Right Time, *Australian Career Practitioner Journal*, Vol 23, (3), Spring 2012, pp.12-13
- Hughes, D. (2012) *Improving Lifelong Career Guidance and ICT Support project: Quality Assurance Frameworks in an EU context*. EU-funded project managed by the Croatian Public Employment Service and Tribal Education Ltd, May 2012.
- Hughes, D. (2011) *A New Era for Careers: choices and consequences*. London: Smith Institute Monograph  
Available at: <http://www.smith-institute.org.uk/file/Women%20in%20SET.pdf>
- Hughes, D. (2011) Building the Evidence-base for Careers Work: In search of the Holy Grail? in *Professionalisation of Career Guidance in Europe: Training, Guidance Research, Service Organisation and Mobility*. Dgvt Verlag, Tübingen ISBN 978-3-87159-712-1, 48 Euro.  
Available at: <http://www.amazon.co.uk/Professionalisation-Career-Guidance-Europe-Organisation/dp/3871597120>
- Hughes, D. (2010) *Social mobility of young people and adults in England: the contribution and impact of high quality careers services*. London: Careers England

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- Hughes, D. (2008) *The New Adult Advancement Careers Service: What's in a name?* Institute of Career Guidance Occasional Paper, Stourbridge: Institute of Career Guidance, England.
- Hughes, D. (2007). *Maximising the Value of Career Development for Sustainable Growth and Social Equality: England Country Paper*. Commissioned by the Department for Innovation and Skills (DIUS), Sheffield: Moorfoot, pp. 1-11.
- Hughes, D. (2006). Fact or fiction? Transforming careers evidence into action, In Reid, H. & Bimrose, J. (eds). *Career Guidance: Constructing the Future*. Stourbridge: Institute of Career Guidance, pp. 117-1128.
- Hughes, D. (2006a). *UK Country Report for Finnish Presidency Conference (November 2006). Update on Progress in Implementing the May 2004 Council Resolution on Guidance Throughout Life*. Commissioned by the Department for Employment and Skills, Sheffield: Moorfoot, pp. 1-19.
- Hughes, D. (2006b). Why evaluate guidance? *Via Veiledning*, 6. Ministry for Education, Denmark, pp 1-6. Available at: <http://www.ug.dk/Videnscenter%20for%20vejledning/Forside/Virtuelt%20tidsskrift/2006%20nr%206.aspx>
- Hughes, D. (2006c). *Shaping the Future: Connecting Career Development and Workforce Development: UK Country Paper*, Third International Symposium on Career Development and Public Policy, Queensland University of Technology, Queensland, Australia, pp. 1- 12. Available at: <http://careers.qut.edu.au/is2006/Country%20Papers%20Received/UK%20Country%20Paper.pdf>
- Hughes, D. (2006d). *The future of educational and career guidance: where next?* The Julie Hamill Memorial Lecture 2006, Malone House, Belfast, pp. 1- 16. Available at [http://www.connect2learn.org.uk//files/654\\_Deirdre%20Hughes%20Speechpdf.pdf](http://www.connect2learn.org.uk//files/654_Deirdre%20Hughes%20Speechpdf.pdf)
- Hughes, D. (2005a). *A Market in Career? Evidence and Issues – Summary Consultation Report*. Sheffield: Department for Education & Skills, pp. 1-3.
- Hughes, D. (2005b). *Connexions: Developing Options and Opportunities*. CeGS Occasional Paper. Derby: Centre for Guidance Studies, University of Derby, pp. 1-15. Available at:

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- Hughes, D (2005c). *Peer Review: Supporting lifelong learning through the development of guidance services in Latvia*. European Commission – DG Employment, Social Affairs and Equal Opportunities, pp. 129-136.  
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- Hughes, D. (2005d). Personal perspectives on ‘Youth Matters’ - Industry experts give their opinions on the Youth Green Paper. *Career Guidance Today*, 13 (3), pp.12 -15.
- Hughes, D. (2005). *Career guidance issues: A practical approach*. Paper presented at *Euro-guidance Malta Annual Conference*. Valetta, Malta. December 2005, pp. 1-11.
- Hughes, D. (2004a). *Investing in Career: Prosperity for citizens, windfalls for Government*. Winchester: The Guidance Council, pp. 1 - 24. Available at: <http://www.niace.org.uk/publications/I/InvestingCareer.asp>
- Hughes, D. (2004b). Creating evidence: Building the case for career development. *The Career Counsellor Journal*, Issue No.16, p.2 and p.7.
- Hughes, D (2004c). Making the case, strong evidence versus “hearsay”. In: Reid, H. & Bimrose, J. eds. *Career Guidance: Constructing the Future*. Stourbridge: Institute of Career Guidance, pp. 85 - 99.
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#### ***Joint publications: 2012 – 2001***

- Bimrose, J. & Hughes, D. (2012) Counseling in England. In T. H Hohenshil, N. E. Amundson & S. G. Niles, *Counseling Around the World: An International Handbook*. American Counseling Association, Alexandria, pp. 183-191. Available at: <http://www.counseling.org/Publications/FrontMatter/78077-FM.PDF>
- Hughes, D. M. & Borbély-Pecze, T.B. (2012) *Youth Unemployment: A Crisis In Our Midst*, European Lifelong Guidance Policy Network (ELGPN), Finland: University of Jyväskylä. Available at: [http://ktl.jyu.fi/img/portal/23229/Hughes\\_and\\_Borbely-Pecze\\_youth\\_unempl\\_concept\\_note\\_web.pdf?cs=1350649971](http://ktl.jyu.fi/img/portal/23229/Hughes_and_Borbely-Pecze_youth_unempl_concept_note_web.pdf?cs=1350649971)

- Bimrose J., Brown, A., Barnes, S.A & Hughes, D. (2011) *The Role of Career Adaptability and Skills Supply*. London: UK Commission for Employment and Skills <http://www.ukces.org.uk/assets/bispartners/ukces/docs/publications/evidence-report-35-role-of-career-adaptability.pdf>
- Hughes, D. & Gration, G. (2009) *Evidence and Impact: careers and guidance related interventions – an online professional resource* CfBT Education Trust, Reading <http://www.eep.ac.uk/dnn2/ResourceArea/Careersworkexperienceemployment/tabid/170/Default.aspx>
- Hughes, D. & Gration, G. (2009) *Evidence and Impact: careers and guidance related interventions, A Synthesis Paper*, CfBT Education Trust, Reading <http://www.eep.ac.uk/dnn2/ResourceArea/Careersworkexperienceemployment/tabid/170/Default.aspx>
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- Blythe, J., Elo, L., Gration, G. and Hughes, D. (2008). *The Learning Agreement Pilot in Lancashire, England: supporting young people in jobs without training*. iCeGS Occasional Paper. Derby: International Centre for Guidance Studies (iCeGS), University of Derby.
- Hughes, D., Davies, D., Bright, G. and Dyke, S. (2008). *NEET SPEAKS: Influences Shaping Young People's Choices of Education, Training and Employment*, South Yorkshire Learning & Skills Council, Sheffield.
- Hughes, D. and Morgan, S. (2007). Choices in the 21st Century: Career Support and Guidance. In: Myers, K., Adler, S., Leonard, D. & Taylor, H. (eds) *Genderwatch*. Stoke on Trent: Trentham Books, pp. 93-97.
- Hughes, D. & Toyne, N. (2007). Building Research Networks: Where Next? [online]. *Graduate Market Trends*, Autumn 2007. Manchester: Higher Education Careers Services Unit, p.17. Available from: <http://www.prospects.ac.uk/cms/ShowPage/p!eaLjgik>

- Hughes, D., Bimrose, J., Brown, A., & Karjalainen, M. (2006). Putting research at the centre of design, development and operation of higher education careers services: A comparative study from the UK and Finland Higher Education. *In: Vuorinen, R., & Saukkonen, S. (eds) Guidance Services in Higher Education: strategies, design and implementation.* Institute for Educational Research. University of Jyväskylä, Finland, pp.125-146.
- Hughes, D. & Higginbotham, S. (2006). *The future of professional career guidance: where next?* CeGS Occasional Paper. Derby: Centre for Guidance Studies, University of Derby, pp. 1-10.
- Bimrose, J., Hughes, D., & Collin, A (2006) *A critical review of quality assurance mechanisms for Information, Advice and Guidance*, Commissioned by the University for Industry (Ufi) Sheffield: learndirect. pp. 1 – 48. Available at: <http://www2.warwick.ac.uk/fac/soc/ier/publications/bydate/qacr.pdf>
- Bimrose, J., Barnes, S.A., Hughes, D. (2005). *Effective guidance - One year on: evidence from longitudinal case studies in England.* Department for Education & Skills: Sheffield, pp. 1 - 70.
- Brown, A., Bimrose, J., Hughes, D. (2005). Bringing guidance research and practice closer together: the UK National Guidance Research Forum website. *International Journal for Educational and Vocational Guidance.* 5, 2, pp. 229 -240.
- Hughes, D., Bimrose, J., Barnes, S.A., Bowes, L., Orton, M. (2005). *A systematic literature review: career development interventions in the workplace.* Sheffield: Department for Education & Skills, pp. 1 - 43.
- Hughes, D. & Gration, G. (2005a). *Indicators and benchmarks in career guidance. United Kingdom Overview* European Centre for the Development of Vocational Training, Thessaloniki: Cedefop, pp. 1-13.
- Watts, A.G., Hughes, D., & Wood, M. (2005). *A Market in Career? Evidence and issues.* Derby: Centre for Guidance Studies, University of Derby, pp. 1 - 18.
- Emmett, W., Lake, C., & Hughes, D. (2005). *Mobility of leaders across public services.* Office of Public Services Reform (OPSR), London: Cabinet Office, pp. 1 – 33
- Bimrose, J., Barnes, S.A., Hughes, D. & Orton, M. (2004). *What is effective guidance? Evidence from longitudinal case studies in England.* Sheffield: Department for Education & Skills, pp. 1 - 186. Available at: <http://www2.warwick.ac.uk/fac/soc/ier/publications/bydate/egr2004.pdf>
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- Watts, A.G., Hughes, D., & Haslam, D. (2001). Working relationships between careers services within and outside higher education. *British Journal of Education and Work*, Vol. 14 (1), pp. 51 - 70.

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